



Memo No. Staff/E-6/JTO/TBPP/MS(O)/35

Dated at Ambala the 09.09.2016

Sub: Time Bound Executive Promotion Policy for Group 'B' level officers (E2-A to E3).

In pursuance of orders contained in BSNL Corporate Office New Delhi Letter No.400-61/2004-Pers.I/ Dated 18.1.2007 and having been approved by the Screening Committee, approval of the competent authority is hereby conveyed for grant of 2nd up gradation to the following JTOs from the provisional IDA pay scale of Rs.20600-46500 (E2-A) to the next higher IDA pay scale of Rs.24900-50500 (E3) w.e.f. the date as shown against his name under Time Bound Executive Promotion policy.

| Sr. No. | Name of Officer S/Shri | HRMS No. | Date of Birth | Due date of 2 nd upgradation | SSA/Unit where working |
|---------|------------------------|-----------|---------------|---|------------------------|
| 1 | Deepak Kapil | 200700146 | 02-10-1982 | 12-03-2016 | O/o Sr.GM (CM) Ambala |
| 2 | Prakash Chandran | 200700352 | 27-06-1977 | 02-04-2016 | O/o Sr.GM (CM) Ambala |
| 3 | Rajeev Kumar | 200700374 | 18-06-1982 | 26-02-2016 | O/o Sr.GM (CM) Ambala |
| 4 | Ravinder Kumar | 200701480 | 15-06-1980 | 12-03-2016 | O/o Sr.GM (CM) Ambala |
| 5 | Satvinder Singh | 200700205 | 27-02-1979 | 26-02-2016 | O/o Sr.GM (CM) Ambala |
| 6 | Saurabh Chawla | 200700214 | 11-11-1981 | 02-04-2016 | O/o Sr.GM (CM) Ambala |

The upgradation of the officer will be under the following Terms and conditions.

1. The Pay of the above executive who have been granted scale up gradation Shall be fixed under the provision of letter No. 1-50/2008-PAT (BSNL) dated 5-3-2009. In case of any anomaly the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly the officer desires of exercising option for fixation of pay may do so within one month from the date of issue of this order.
2. Consequent to Upgradation of the IDA pay scale, there will be no change in substantive status, Designation, Duties and responsibilities of the Executives unless any change is ordered in any specific context.
3. Since Time Bound up gradation of IDA pay scale under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, and Stream etc. Further except as provided in instant guidelines, no claim will be on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, Substantive Status etc.
4. The executive whose pay is upgraded to next higher IDA pay scale will have to undergo mandatory training in E-Mode as prescribed for being eligible for drawl of 2nd increment in the upgraded IDA scale. The training has to be completed within a period of two years from the date of issue of this order. The executive, who fails to successfully undergo the prescribed training, will not be eligible

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for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise. However, the executives who have already retired or retiring within a period of two years from the date of issuance of this upgradation orders shall be exempted from the said training.

5. In case of subsequent Upgradation, before giving effect to this order it may be ensured that above executives have successfully completed mandatory training prescribed for previous Time Bound IDA Scale Upgradation.
6. If any disciplinary/vigilance case is pending/contemplated against the officer, the same may be intimated before implementation of these orders for the particular officer.

All other term and conditions shall be governed by OM No. 400-61/2004-Pers.I/ dated 18-1-2007 and as amended from time to time.


(Mahesh Kumar)
AD (Staff)

Copy for information and necessary action to:

1. Sr. GM (CM), Haryana Ambala.
2. A.D. (E&R) Circle office Ambala.
3. AD (ERP) Circle office Ambala.
4. AD (DPC) Circle office Ambala.
5. Guard File.